

Santa Cruz County -- 2007 Occupational Employment and *Hourly* Wage Estimates

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
00-0000	Total All Occupations	15,830	\$15.12	\$7.04	\$7.69	\$11.17	\$18.29	\$27.95
11-0000	Management Occupations	670	\$38.51	\$16.01	\$24.78	\$32.98	\$44.57	
11-1000	Top Executives	320	\$40.06	\$17.05	\$26.57	\$33.84	\$45.96	
11-1011	Chief Executives	40	\$67.59	\$40.70	\$48.42	\$57.82		
11-1021	General and Operations Managers	270	\$36.44	\$17.65	\$26.15	\$31.96	\$39.83	\$59.67
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	80	\$56.23	\$18.09	\$24.86	\$43.42		
11-2022	Sales Managers	70	\$59.98	\$17.62	\$25.22	\$57.38		
11-3000	Operations Specialties Managers	70	\$31.54	\$17.24	\$21.71	\$29.10	\$37.68	\$48.72
11-3011	Administrative Services Managers	30	\$28.64	\$14.80	\$19.24	\$29.53	\$36.80	\$45.40
11-3031	Financial Managers	20	\$27.74	\$18.79	\$21.63	\$25.90	\$32.43	\$39.71
11-9000	Other Management Occupations	200	\$31.58	\$14.24	\$20.55	\$31.74	\$40.55	\$47.69
11-9021	Construction Managers	10	\$27.95	\$18.95	\$25.54	\$28.05	\$30.47	\$35.76
11-9032	Education Administrators, Elementary and Secondary School							
11-9051	Food Service Managers		\$18.76	\$12.23	\$13.30	\$15.88	\$26.13	\$28.84
11-9081	Lodging Managers		\$14.42	\$12.77	\$13.51	\$14.67	\$15.62	\$16.53
11-9111	Medical and Health Services Managers	20	\$29.59	\$12.53	\$14.27	\$21.50	\$30.82	\$66.77
11-9131	Postmasters and Mail Superintendents		\$32.95	\$25.48	\$26.94	\$29.38	\$41.88	\$46.60
11-9141	Property, Real Estate, and Community Association Managers		\$29.32	\$18.38	\$24.61	\$27.45	\$37.91	\$42.94
11-9151	Social and Community Service Managers	10	\$23.06	\$12.68	\$14.38	\$23.94	\$30.86	\$34.52
11-9199	Managers, All Other	70	\$38.96	\$28.89	\$33.47	\$39.05	\$45.33	\$49.28
13-0000	Business and Financial Operations Occupations	680	\$23.48	\$12.97	\$17.67	\$25.13	\$28.99	\$32.51
13-1000	Business Operations Specialists	560	\$23.39	\$12.16	\$16.97	\$25.49	\$29.11	\$32.52
13-1021	Purchasing Agents and Buyers, Farm Products		\$22.13	\$13.10	\$14.16	\$20.97	\$25.20	\$28.82
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	20	\$19.52	\$9.89	\$11.24	\$15.59	\$26.64	\$33.75
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	350	\$25.92	\$15.30	\$23.83	\$27.12	\$29.88	\$33.96
13-1073	Training and Development Specialists	30	\$20.45	\$9.12	\$13.23	\$17.22	\$27.72	\$31.15
13-1111	Management Analysts	70	\$20.69	\$16.20	\$17.07	\$18.53	\$25.39	\$29.78
13-1199	Business Operations Specialists, All Other	60	\$14.94	\$8.06	\$8.74	\$10.60	\$18.01	\$30.69
13-2000	Financial Specialists	110	\$23.93	\$17.41	\$19.76	\$22.66	\$28.07	\$32.47
13-2011	Accountants and Auditors	80	\$23.54	\$16.69	\$19.64	\$23.05	\$27.47	\$30.78
13-2072	Loan Officers	20	\$25.36	\$18.90	\$20.27	\$22.56	\$30.72	\$35.81
15-0000	Computer and Mathematical Occupations	110	\$20.76	\$10.81	\$12.18	\$18.59	\$28.48	\$35.58
15-1000	Computer Specialists	110	\$20.76	\$10.81	\$12.18	\$18.59	\$28.48	\$35.58
15-1021	Computer Programmers	20	\$30.21	\$26.18	\$27.73	\$30.31	\$33.92	\$38.09
15-1041	Computer Support Specialists	40	\$12.08	\$10.21	\$10.68	\$11.47	\$12.23	\$14.24
15-1071	Network and Computer Systems Administrators	30	\$22.32	\$14.37	\$16.40	\$18.84	\$29.96	\$36.52

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15-1081	Network Systems and Data Communications Analysts	10	\$20.64	\$14.21	\$20.07	\$21.84	\$23.62	\$24.68
17-0000	Architecture and Engineering Occupations	40	\$33.73	\$20.30	\$25.82	\$33.03	\$39.52	\$46.37
17-2000	Engineers	30	\$34.68	\$20.59	\$25.21	\$31.79	\$42.29	\$48.36
17-3000	Drafters, Engineering, and Mapping Technicians		\$31.46	\$19.49	\$28.52	\$33.90	\$37.19	\$39.16
17-3029	Engineering Technicians, Except Drafters, All Other							
19-0000	Life, Physical, and Social Science Occupations	130	\$23.24	\$14.44	\$16.95	\$21.50	\$28.14	\$36.16
19-1000	Life Scientists	40	\$26.43	\$18.58	\$23.94	\$27.05	\$29.76	\$33.48
19-1029	Biological Scientists, All Other	40						
19-3000	Social Scientists and Related Workers	60	\$21.95	\$12.98	\$15.84	\$18.67	\$24.37	\$40.15
19-3021	Market Research Analysts	20	\$17.60	\$10.54	\$13.27	\$15.67	\$22.26	\$24.59
19-3051	Urban and Regional Planners	10						
19-3091	Anthropologists and Archeologists	10	\$17.93	\$15.68	\$16.33	\$17.42	\$18.50	\$19.15
19-3099	Social Scientists and Related Workers, All Other							
19-4000	Life, Physical, and Social Science Technicians	30	\$18.54	\$13.71	\$16.15	\$17.93	\$20.99	\$25.29
19-4021	Biological Technicians							
19-4093	Forest and Conservation Technicians	10						
21-0000	Community and Social Services Occupations	160	\$16.05	\$7.96	\$9.71	\$15.59	\$19.92	\$24.80
21-1000	Counselors, Social Workers, and Other Community and Social Service Specialists	160	\$15.34	\$7.95	\$9.69	\$15.53	\$19.74	\$24.45
21-1011	Substance Abuse and Behavioral Disorder Counselors	40						
21-1012	Educational, Vocational, and School Counselors	30	\$22.71	\$17.07	\$19.48	\$22.60	\$25.87	\$29.61
21-1021	Child, Family, and School Social Workers	10	\$13.95	\$8.40	\$9.08	\$11.17	\$18.03	\$21.82
21-1093	Social and Human Service Assistants	40	\$10.06	\$7.23	\$8.53	\$10.00	\$11.27	\$13.22
23-0000	Legal Occupations	30	\$20.91	\$8.12	\$10.75	\$19.09	\$30.65	\$36.27
23-1011	Lawyers							
23-2000	Legal Support Workers	20	\$19.20	\$8.67	\$11.06	\$18.36	\$25.17	\$32.68
23-2011	Paralegals and Legal Assistants	10	\$19.22	\$8.27	\$9.20	\$19.52	\$26.72	\$30.59
25-0000	Education, Training, and Library Occupations	830	\$17.05	\$7.93	\$13.66	\$17.06	\$21.09	\$24.72
25-2000	Primary, Secondary, and Special Education School Teachers	610	\$18.89	\$14.26	\$15.79	\$18.16	\$21.85	\$25.05
25-2012	Kindergarten Teachers, Except Special Education	40						
25-2021	Elementary School Teachers, Except Special Education							
25-2022	Middle School Teachers, Except Special and Vocational Education	130						
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	20						
25-4000	Librarians, Curators, and Archivists	40	\$18.87	\$7.14	\$12.00	\$17.27	\$22.50	\$39.49
25-4021	Librarians	10	\$19.52	\$13.18	\$14.48	\$20.12	\$23.04	\$27.45
25-9000	Other Education, Training, and Library Occupations	160	\$9.02	\$6.92	\$7.19	\$8.22	\$10.04	\$12.01
25-9041	Teacher Assistants							
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	80	\$12.10	\$7.75	\$9.19	\$10.63	\$12.82	\$16.86

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27-1000	Art and Design Workers	30	\$12.13	\$8.98	\$9.95	\$11.36	\$13.00	\$14.13
27-1027	Set and Exhibit Designers							
27-3000	Media and Communication Workers	40	\$11.44	\$7.33	\$8.48	\$10.32	\$12.56	\$17.12
27-3031	Public Relations Specialists		\$14.28	\$7.46	\$8.52	\$11.64	\$19.34	\$23.17
27-3091	Interpreters and Translators							
29-0000	Healthcare Practitioners and Technical Occupations	290	\$32.94	\$7.38	\$9.71	\$17.80	\$50.53	
29-1000	Health Diagnosing and Treating Practitioners	150	\$51.88	\$11.73	\$24.60	\$49.78		
29-1051	Pharmacists	20	\$47.25	\$39.06	\$43.99	\$49.72	\$54.67	\$58.02
29-1069	Physicians and Surgeons, All Other		\$43.48	\$21.25	\$24.26	\$45.09	\$53.89	\$61.46
29-1111	Registered Nurses		\$22.45	\$7.35	\$11.71	\$22.07	\$26.75	\$41.40
29-1199	Health Diagnosing and Treating Practitioners, All Other	50	\$82.72	\$54.01	\$69.40			
29-2000	Health Technologists and Technicians		\$11.29	\$7.07	\$7.73	\$9.91	\$13.88	\$17.02
29-2052	Pharmacy Technicians	40	\$10.12	\$7.00	\$7.49	\$9.19	\$12.74	\$14.50
29-2061	Licensed Practical and Licensed Vocational Nurses	30	\$12.90	\$8.50	\$9.58	\$13.34	\$16.21	\$17.43
29-9000	Other Healthcare Practitioners and Technical Occupations	20	\$20.81	\$8.18	\$10.33	\$19.72	\$28.97	\$38.56
29-9099	Healthcare Practitioners and Technical Workers, All Other	20	\$20.81	\$8.18	\$10.33	\$19.72	\$28.97	\$38.56
31-0000	Healthcare Support Occupations		\$9.33	\$6.86	\$7.03	\$8.50	\$11.15	\$13.64
31-9000	Other Healthcare Support Occupations		\$10.15	\$6.92	\$7.24	\$9.99	\$12.38	\$14.09
31-9092	Medical Assistants		\$12.85	\$10.85	\$12.13	\$13.10	\$14.08	\$14.75
31-9099	Healthcare Support Workers, All Other							
33-0000	Protective Service Occupations	1,140	\$23.77	\$13.90	\$19.55	\$24.65	\$28.79	\$32.72
33-1000	First-Line Supervisors/Managers, Protective Service Workers	130	\$32.86	\$25.85	\$30.11	\$33.66	\$36.86	\$39.11
33-1012	First-Line Supervisors/Managers of Police and Detectives	110	\$33.38	\$26.94	\$30.75	\$33.93	\$37.01	\$39.04
33-2000	Fire Fighting and Prevention Workers	90	\$16.76	\$7.09	\$7.61	\$17.15	\$22.19	\$27.62
33-2011	Fire Fighters	80	\$15.94	\$7.06	\$7.53	\$16.23	\$21.17	\$25.01
33-3000	Law Enforcement Workers	790	\$24.71	\$18.61	\$21.37	\$25.17	\$28.33	\$30.34
33-3021	Detectives and Criminal Investigators	710	\$24.82	\$18.68	\$21.40	\$25.24	\$28.49	\$30.45
33-3051	Police and Sheriff's Patrol Officers	80	\$24.05	\$18.77	\$21.62	\$24.84	\$27.30	\$28.77
33-9000	Other Protective Service Workers	130	\$13.04	\$8.34	\$10.37	\$12.21	\$15.66	\$18.68
33-9032	Security Guards	60	\$12.61	\$8.59	\$10.64	\$12.45	\$14.81	\$16.91
33-9099	Protective Service Workers, All Other	40	\$13.96	\$8.15	\$9.59	\$11.45	\$18.05	\$21.78
35-0000	Food Preparation and Serving-Related Occupations	940	\$7.91	\$6.84	\$6.98	\$7.22	\$8.05	\$9.89
35-1000	Supervisors, Food Preparation and Serving Workers	50	\$10.54	\$7.94	\$8.43	\$9.28	\$12.72	\$15.33
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	50	\$10.58	\$7.94	\$8.43	\$9.30	\$12.82	\$15.40
35-2000	Cooks and Food Preparation Workers	260	\$8.15	\$6.89	\$7.11	\$7.66	\$8.89	\$10.38
35-2011	Cooks, Fast Food	100	\$7.60	\$6.86	\$7.02	\$7.35	\$8.01	\$8.99
35-2014	Cooks, Restaurant		\$8.54	\$6.94	\$7.22	\$7.80	\$9.78	\$11.55
35-2021	Food Preparation Workers		\$8.29	\$6.92	\$7.16	\$7.88	\$9.11	\$10.68
35-3000	Food and Beverage Serving Workers		\$7.67	\$6.82	\$6.93	\$7.11	\$7.49	\$9.11
35-3011	Bartenders	40	\$7.72	\$6.86	\$7.02	\$7.32	\$8.24	\$9.35

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35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	310	\$7.32	\$6.81	\$6.90	\$7.04	\$7.19	\$8.32
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	70	\$7.56	\$6.85	\$7.01	\$7.27	\$7.57	\$8.63
35-3031	Waiters and Waitresses	110	\$8.84	\$6.86	\$7.02	\$7.34	\$10.76	\$14.06
35-9000	Other Food Preparation and Serving Related Workers		\$7.32	\$6.85	\$7.00	\$7.25	\$7.59	\$7.79
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	40	\$7.34	\$6.86	\$7.03	\$7.32	\$7.59	\$7.76
35-9021	Dishwashers	50	\$7.18	\$6.83	\$6.95	\$7.15	\$7.43	\$7.67
37-0000	Building and Grounds Cleaning and Maintenance Occupations	680	\$10.13	\$7.01	\$7.42	\$8.66	\$11.54	\$16.05
37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	70	\$16.30	\$10.81	\$12.51	\$14.91	\$18.87	\$26.38
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers		\$14.64	\$10.88	\$12.29	\$14.48	\$17.18	\$19.10
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers		\$19.50	\$10.55	\$13.04	\$19.45	\$27.17	\$29.90
37-2000	Building Cleaning and Pest Control Workers	440	\$8.77	\$6.94	\$7.21	\$7.75	\$9.51	\$11.65
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	260	\$9.33	\$7.03	\$7.50	\$8.68	\$10.45	\$12.45
37-2012	Maids and Housekeeping Cleaners		\$7.42	\$6.87	\$7.04	\$7.34	\$7.66	\$7.86
37-3000	Grounds Maintenance Workers	170	\$11.21	\$7.49	\$8.50	\$10.08	\$13.77	\$17.11
37-3011	Landscaping and Groundskeeping Workers	170	\$11.21	\$7.49	\$8.50	\$10.08	\$13.77	\$17.11
39-0000	Personal Care and Service Occupations	160	\$11.55	\$6.98	\$7.43	\$9.96	\$13.17	\$20.07
39-1012	Slot Key Persons	10						
39-3000	Entertainment Attendants and Related Workers	100	\$10.32	\$7.09	\$7.54	\$9.82	\$11.85	\$15.21
39-3012	Gaming and Sports Book Writers and Runners	20						
39-3091	Amusement and Recreation Attendants		\$7.56	\$6.85	\$7.01	\$7.27	\$7.52	\$7.71
39-9000	Other Personal Care and Service Workers	30	\$7.92	\$6.83	\$6.94	\$7.13	\$8.80	\$10.40
39-9011	Child Care Workers		\$8.31	\$6.86	\$7.03	\$8.05	\$9.38	\$10.65
41-0000	Sales and Related Occupations	3,370	\$12.27	\$6.98	\$7.35	\$8.76	\$11.63	\$19.95
41-1000	Supervisors, Sales Workers	340	\$16.31	\$10.77	\$12.55	\$15.38	\$19.65	\$22.75
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	320	\$15.77	\$10.68	\$12.40	\$15.00	\$19.35	\$22.35
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$23.91	\$14.58	\$17.20	\$19.86	\$26.91	\$49.95
41-2000	Retail Sales Workers	2,150	\$9.42	\$6.99	\$7.39	\$8.60	\$10.40	\$12.42
41-2011	Cashiers	730	\$8.89	\$6.95	\$7.25	\$8.32	\$9.92	\$11.92
41-2012	Gaming Change Persons and Booth Cashiers	70						
41-2021	Counter and Rental Clerks	50	\$9.01	\$7.15	\$8.11	\$9.05	\$9.94	\$11.06
41-2022	Parts Salespersons	90	\$12.27	\$9.08	\$9.94	\$10.90	\$12.26	\$20.70
41-2031	Retail Salespersons	1,220	\$9.50	\$6.99	\$7.37	\$8.50	\$10.31	\$12.83
41-3000	Sales Representatives, Services	50	\$16.42	\$7.31	\$9.61	\$17.22	\$20.95	\$23.57
41-3011	Advertising Sales Agents	20	\$11.37	\$6.98	\$7.43	\$10.06	\$15.83	\$17.31

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41-3021	Insurance Sales Agents	30	\$19.67	\$16.16	\$17.53	\$19.82	\$22.16	\$23.56
41-4000	Sales Representatives, Wholesale and Manufacturing	230	\$43.65	\$16.97	\$23.91	\$48.77	\$58.32	\$63.49
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	40	\$24.26	\$13.28	\$17.06	\$24.18	\$30.89	\$36.48
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	190	\$47.60	\$18.64	\$28.30	\$53.02	\$59.69	\$64.11
43-0000	Office and Administrative Support Occupations	3,220	\$11.69	\$7.01	\$7.54	\$10.18	\$14.11	\$18.64
43-1000	Supervisors, Office and Administrative Support Workers	200	\$20.35	\$10.49	\$14.52	\$17.76	\$24.76	\$36.11
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	200	\$20.35	\$10.49	\$14.52	\$17.76	\$24.76	\$36.11
43-3000	Financial Clerks	310	\$12.91	\$8.30	\$10.05	\$12.44	\$14.80	\$18.19
43-3011	Bill and Account Collectors	30	\$12.24	\$8.68	\$10.31	\$12.87	\$14.17	\$15.17
43-3021	Billing and Posting Clerks and Machine Operators	70	\$12.54	\$8.70	\$9.95	\$11.23	\$14.24	\$20.21
43-3031	Bookkeeping, Accounting, and Auditing Clerks	170	\$13.24	\$7.80	\$10.41	\$12.93	\$15.11	\$18.18
43-3051	Payroll and Timekeeping Clerks		\$14.78	\$10.11	\$12.17	\$14.23	\$18.46	\$20.16
43-3071	Tellers		\$10.77	\$8.21	\$8.89	\$9.83	\$11.75	\$15.57
43-4000	Information and Record Clerks	710	\$10.57	\$7.01	\$7.42	\$9.49	\$13.14	\$15.39
43-4031	Court, Municipal, and License Clerks	20	\$14.52	\$12.40	\$13.00	\$13.99	\$15.17	\$17.92
43-4051	Customer Service Representatives	400	\$9.90	\$6.97	\$7.31	\$8.59	\$12.33	\$14.83
43-4071	File Clerks	20	\$12.99	\$7.41	\$12.08	\$13.56	\$14.92	\$15.70
43-4081	Hotel, Motel, and Resort Desk Clerks		\$7.54	\$6.86	\$7.03	\$7.33	\$7.78	\$8.86
43-4121	Library Assistants, Clerical		\$11.86	\$7.07	\$10.06	\$12.77	\$14.29	\$15.28
43-4151	Order Clerks	30	\$11.55	\$7.65	\$9.37	\$12.39	\$13.73	\$14.57
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	10	\$20.48	\$8.87	\$16.68	\$18.78	\$27.30	\$29.90
43-4171	Receptionists and Information Clerks	90	\$9.92	\$7.13	\$8.07	\$9.49	\$11.64	\$13.63
43-4199	Information and Record Clerks, All Other	30	\$14.52	\$9.59	\$10.97	\$13.98	\$17.84	\$21.14
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,220	\$10.40	\$6.91	\$7.14	\$8.44	\$12.29	\$17.78
43-5011	Cargo and Freight Agents	30	\$16.80	\$8.34	\$16.20	\$18.03	\$19.86	\$22.94
43-5031	Police, Fire, and Ambulance Dispatchers	20	\$18.67	\$15.38	\$16.59	\$18.68	\$21.09	\$22.48
43-5032	Dispatchers, Except Police, Fire, and Ambulance	50	\$14.93	\$7.01	\$10.49	\$15.71	\$19.12	\$22.11
43-5041	Meter Readers, Utilities	20	\$10.22	\$6.89	\$7.09	\$8.42	\$12.65	\$16.24
43-5051	Postal Service Clerks	10	\$20.91	\$17.65	\$19.78	\$21.35	\$22.93	\$23.87
43-5052	Postal Service Mail Carriers	30	\$21.11	\$16.23	\$17.70	\$20.56	\$24.11	\$28.08
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	10	\$13.90	\$10.25	\$11.38	\$13.08	\$14.71	\$21.35
43-5061	Production, Planning, and Expediting Clerks	30	\$14.98	\$8.49	\$9.36	\$13.42	\$20.59	\$24.35
43-5071	Shipping, Receiving, and Traffic Clerks	500	\$9.61	\$6.87	\$7.06	\$7.89	\$11.51	\$14.95
43-5081	Stock Clerks and Order Fillers	510	\$8.75	\$6.89	\$7.11	\$7.68	\$9.81	\$12.24
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	20	\$13.81	\$8.42	\$9.42	\$11.38	\$17.72	\$22.77
43-6000	Secretaries and Administrative Assistants	350	\$12.63	\$7.95	\$9.31	\$12.27	\$14.43	\$18.70

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43-6011	Executive Secretaries and Administrative Assistants	160	\$14.97	\$11.41	\$12.73	\$14.09	\$15.65	\$20.86
43-6014	Secretaries, Except Legal, Medical, and Executive	190	\$10.69	\$7.49	\$8.25	\$9.59	\$11.95	\$14.39
43-9000	Other Office and Administrative Support Workers	420	\$11.49	\$7.12	\$7.87	\$9.93	\$13.77	\$19.99
43-9021	Data Entry Keyers	20	\$10.39	\$7.79	\$9.39	\$10.60	\$11.69	\$12.86
43-9022	Word Processors and Typists	10	\$13.53	\$12.46	\$12.99	\$13.89	\$14.79	\$15.34
43-9031	Desktop Publishers	30						
43-9061	Office Clerks, General	330	\$10.32	\$7.08	\$7.66	\$9.23	\$12.60	\$14.78
43-9199	Office and Administrative Support Workers, All Other		\$13.06	\$6.95	\$7.26	\$13.04	\$16.04	\$21.14
45-0000	Farming, Fishing, and Forestry Occupations	370	\$12.04	\$7.13	\$7.89	\$10.49	\$16.36	\$18.83
45-2000	Agricultural Workers	370	\$11.80	\$7.12	\$7.84	\$10.28	\$16.12	\$18.67
45-2011	Agricultural Inspectors	130	\$16.73	\$13.03	\$14.85	\$17.04	\$18.70	\$19.70
45-2041	Graders and Sorters, Agricultural Products		\$7.72	\$6.88	\$7.07	\$7.44	\$8.44	\$9.19
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse		\$8.99	\$7.01	\$7.39	\$8.51	\$10.15	\$11.46
47-0000	Construction and Extraction Occupations	280	\$15.43	\$9.36	\$11.14	\$15.15	\$18.16	\$23.80
47-1000	Supervisors, Construction and Extraction Workers	20	\$18.40	\$13.72	\$15.73	\$17.35	\$18.95	\$24.49
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	20	\$18.40	\$13.72	\$15.73	\$17.35	\$18.95	\$24.49
47-2000	Construction Trades Workers	230	\$15.10	\$9.11	\$10.72	\$14.90	\$18.06	\$23.67
47-2021	Brickmasons and Blockmasons							
47-2061	Construction Laborers	140	\$15.22	\$9.38	\$10.72	\$15.49	\$17.34	\$24.31
47-2073	Operating Engineers and Other Construction Equipment Operators		\$20.86	\$13.99	\$18.68	\$21.20	\$24.19	\$27.42
47-2111	Electricians							
47-2141	Painters, Construction and Maintenance		\$14.66	\$10.80	\$12.44	\$14.39	\$16.90	\$19.04
47-2211	Sheet Metal Workers	40						
47-4000	Other Construction and Related Workers	20	\$17.08	\$12.96	\$14.04	\$15.48	\$18.45	\$25.43
47-4011	Construction and Building Inspectors		\$20.10	\$15.47	\$16.54	\$18.30	\$23.98	\$27.83
49-0000	Installation, Maintenance, and Repair Occupations	500	\$16.12	\$7.69	\$11.25	\$15.19	\$20.21	\$25.47
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	30	\$21.54	\$14.46	\$17.95	\$20.94	\$24.58	\$32.11
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	30	\$21.54	\$14.46	\$17.95	\$20.94	\$24.58	\$32.11
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	190	\$18.03	\$9.93	\$12.46	\$17.38	\$22.22	\$28.28
49-3021	Automotive Body and Related Repairers	40	\$19.20	\$10.67	\$11.83	\$16.38	\$23.38	\$35.93
49-3023	Automotive Service Technicians and Mechanics	120	\$18.00	\$8.72	\$13.66	\$18.11	\$22.75	\$27.23
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	10	\$15.96	\$13.21	\$14.52	\$16.11	\$17.70	\$18.97
49-3042	Mobile Heavy Equipment Mechanics, Except Engines							
49-9000	Other Installation, Maintenance, and Repair Occupations	280	\$14.15	\$7.35	\$9.50	\$13.58	\$17.11	\$22.95
49-9011	Mechanical Door Repairers	20						
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	20	\$16.15	\$8.92	\$11.43	\$14.22	\$19.09	\$27.97

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
49-9042	Maintenance and Repair Workers, General	170	\$13.05	\$7.13	\$7.70	\$12.78	\$15.87	\$21.18
49-9064	Watch Repairers	30						
49-9098	Helpers--Installation, Maintenance, and Repair Workers		\$17.05	\$10.56	\$12.26	\$14.94	\$22.68	\$25.10
51-0000	Production Occupations	520	\$10.77	\$6.89	\$7.12	\$8.91	\$12.26	\$19.20
51-1000	Supervisors, Production Workers		\$19.09	\$10.41	\$14.09	\$19.17	\$24.44	\$28.09
51-1011	First-Line Supervisors/Managers of Production and Operating Workers		\$19.09	\$10.41	\$14.09	\$19.17	\$24.44	\$28.09
51-2000	Assemblers and Fabricators	190	\$8.69	\$6.82	\$6.93	\$7.61	\$9.24	\$12.22
51-2022	Electrical and Electronic Equipment Assemblers	20						
51-2092	Team Assemblers	140	\$7.79	\$6.80	\$6.88	\$7.02	\$8.20	\$9.34
51-2099	Assemblers and Fabricators, All Other	30	\$9.71	\$7.03	\$7.88	\$9.19	\$11.12	\$13.46
51-3000	Food Processing Workers	90	\$9.27	\$6.89	\$7.11	\$8.00	\$9.62	\$12.61
51-3021	Butchers and Meat Cutters	50	\$9.39	\$6.93	\$7.19	\$7.85	\$8.94	\$19.77
51-3092	Food Batchmakers	20	\$7.94	\$6.82	\$6.92	\$7.10	\$8.66	\$10.95
51-4000	Metal Workers and Plastic Workers	80	\$10.30	\$7.06	\$8.55	\$9.72	\$11.10	\$13.92
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$10.13	\$8.31	\$9.13	\$9.85	\$11.00	\$12.79
51-6000	Textile, Apparel, and Furnishings Workers	20	\$8.11	\$6.83	\$6.96	\$7.16	\$8.54	\$9.39
51-6031	Sewing Machine Operators		\$7.96	\$6.80	\$6.89	\$7.02	\$7.16	\$9.03
51-8000	Plant and System Operators	20	\$17.69	\$8.81	\$14.92	\$17.62	\$21.93	\$24.95
51-8031	Water and Liquid Waste Treatment Plant and System Operators	10	\$18.64	\$8.41	\$15.61	\$20.27	\$23.29	\$26.18
51-9000	Other Production Occupations	80	\$13.66	\$7.74	\$8.75	\$12.65	\$18.68	\$21.60
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	20						
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	30	\$13.31	\$7.48	\$9.07	\$12.81	\$14.27	\$21.58
51-9132	Photographic Processing Machine Operators	10						
51-9141	Semiconductor Processors							
53-0000	Transportation and Material Moving Occupations	1,570	\$11.37	\$6.95	\$7.37	\$10.00	\$14.15	\$17.55
53-1000	Supervisors, Transportation and Material Moving Workers	90	\$21.56	\$12.61	\$14.58	\$20.94	\$27.78	\$30.67
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	70	\$20.09	\$12.33	\$13.73	\$19.77	\$27.04	\$29.92
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	20	\$25.69	\$16.25	\$18.16	\$25.37	\$29.79	\$39.64
53-3000	Motor Vehicle Operators	530	\$13.00	\$8.20	\$10.87	\$13.40	\$15.19	\$17.20
53-3031	Driver/Sales Workers	10	\$10.52	\$7.65	\$8.38	\$10.48	\$12.64	\$14.21
53-3032	Truck Drivers, Heavy and Tractor-Trailer	330	\$14.54	\$11.94	\$13.15	\$14.62	\$16.23	\$17.75
53-3033	Truck Drivers, Light or Delivery Services	150	\$11.32	\$8.13	\$9.40	\$11.23	\$12.90	\$14.60
53-3099	Motor Vehicle Operators, All Other							
53-6000	Other Transportation Workers		\$16.86	\$9.01	\$11.15	\$19.50	\$22.12	\$23.71
53-6051	Transportation Inspectors	20						
53-7000	Material Moving Workers	910	\$9.21	\$6.88	\$7.07	\$7.75	\$10.13	\$13.91

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
53-7051	Industrial Truck and Tractor Operators	120	\$10.73	\$7.63	\$8.31	\$9.41	\$11.76	\$17.12
53-7061	Cleaners of Vehicles and Equipment	30	\$8.26	\$6.83	\$6.94	\$7.13	\$8.24	\$13.32
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	510	\$9.68	\$6.90	\$7.15	\$8.44	\$10.87	\$14.60
53-7064	Packers and Packagers, Hand	210	\$7.33	\$6.82	\$6.93	\$7.10	\$7.40	\$7.79

Data based on 2nd Quarter 2007 reference period. A blank cell means data not available or releasable. See Technical Notes for additional information.

http://www.bls.gov/oes/current/oes_tec.htm

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2008

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours (52 weeks X 40 hours / week); for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Santa Cruz County -- 2007 Occupational Employment and *Annual* Wage Estimates

Occ. Code	Occupational Title	Rounded Employ- ment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
00-0000	Total All Occupations	15,830	\$31,449	\$14,641	\$16,004	\$23,230	\$38,036	\$58,142
11-0000	Management Occupations	670	\$80,108	\$33,302	\$51,533	\$68,605	\$92,712	
11-1000	Top Executives	320	\$83,331	\$35,467	\$55,271	\$70,394	\$95,592	
11-1011	Chief Executives	40	\$140,590	\$84,648	\$100,724	\$120,256		
11-1021	General and Operations Managers Advertising, Marketing, Promotions, Public Relations, and	270	\$75,790	\$36,703	\$54,385	\$66,473	\$82,847	\$124,111
11-2000	Sales Managers	80	\$116,965	\$37,617	\$51,716	\$90,318		
11-2022	Sales Managers	70	\$124,763	\$36,649	\$52,463	\$119,350		
11-3000	Operations Specialties Managers	70	\$65,599	\$35,867	\$45,158	\$60,527	\$78,382	\$101,328
11-3011	Administrative Services Managers	30	\$59,571	\$30,791	\$40,024	\$61,427	\$76,549	\$94,435
11-3031	Financial Managers	20	\$57,694	\$39,090	\$44,995	\$53,876	\$67,464	\$82,593
11-9000	Other Management Occupations	200	\$65,697	\$29,616	\$42,752	\$66,026	\$84,350	\$99,188
11-9021	Construction Managers	10	\$58,128	\$39,412	\$53,114	\$58,346	\$63,382	\$74,376
11-9032	Education Administrators, Elementary and Secondary School		\$66,853	\$36,726	\$61,332	\$72,342	\$80,364	\$87,195
11-9051	Food Service Managers		\$39,012	\$25,435	\$27,664	\$33,037	\$54,361	\$59,987
11-9081	Lodging Managers		\$29,998	\$26,569	\$28,097	\$30,515	\$32,487	\$34,377
11-9111	Medical and Health Services Managers	20	\$61,542	\$26,070	\$29,683	\$44,721	\$64,105	\$138,874
11-9131	Postmasters and Mail Superintendents		\$68,532	\$52,988	\$56,030	\$61,100	\$87,100	\$96,928
11-9141	Property, Real Estate, and Community Association Managers		\$60,986	\$38,234	\$51,189	\$57,100	\$78,842	\$89,313
11-9151	Social and Community Service Managers	10	\$47,975	\$26,371	\$29,921	\$49,795	\$64,197	\$71,795
11-9199	Managers, All Other	70	\$81,040	\$60,081	\$69,617	\$81,225	\$94,286	\$102,501
13-0000	Business and Financial Operations Occupations	680	\$48,841	\$26,971	\$36,763	\$52,278	\$60,290	\$67,619
13-1000	Business Operations Specialists	560	\$48,652	\$25,301	\$35,303	\$53,028	\$60,542	\$67,638
13-1021	Purchasing Agents and Buyers, Farm Products		\$46,023	\$27,243	\$29,459	\$43,625	\$52,425	\$59,944
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products Compliance Officers, Except Agriculture, Construction, Health and	20	\$40,612	\$20,573	\$23,369	\$32,417	\$55,409	\$70,199
13-1041	Safety, and Transportation	350	\$53,910	\$31,815	\$49,566	\$56,418	\$62,146	\$70,645
13-1073	Training and Development Specialists	30	\$42,544	\$18,962	\$27,526	\$35,825	\$57,664	\$64,791
13-1111	Management Analysts	70	\$43,025	\$33,687	\$35,508	\$38,542	\$52,806	\$61,941
13-1199	Business Operations Specialists, All Other	60	\$31,075	\$16,758	\$18,170	\$22,052	\$37,452	\$63,842
13-2000	Financial Specialists	110	\$49,766	\$36,219	\$41,107	\$47,127	\$58,388	\$67,547
13-2011	Accountants and Auditors	80	\$48,958	\$34,713	\$40,857	\$47,943	\$57,139	\$64,031
13-2072	Loan Officers	20	\$52,749	\$39,319	\$42,171	\$46,925	\$63,892	\$74,478
15-0000	Computer and Mathematical Occupations	110	\$43,181	\$22,492	\$25,333	\$38,664	\$59,247	\$73,999
15-1000	Computer Specialists	110	\$43,181	\$22,492	\$25,333	\$38,664	\$59,247	\$73,999
15-1021	Computer Programmers	20	\$62,841	\$54,449	\$57,671	\$63,040	\$70,556	\$79,227
15-1041	Computer Support Specialists	40	\$25,136	\$21,232	\$22,218	\$23,860	\$25,446	\$29,627
15-1071	Network and Computer Systems Administrators	30	\$46,419	\$29,898	\$34,105	\$39,182	\$62,309	\$75,961

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
15-1081	Network Systems and Data Communications Analysts	10	\$42,927	\$29,556	\$41,740	\$45,431	\$49,122	\$51,337
17-0000	Architecture and Engineering Occupations	40	\$70,161	\$42,226	\$53,713	\$68,699	\$82,200	\$96,448
17-2000	Engineers	30	\$72,129	\$42,830	\$52,444	\$66,127	\$87,954	\$100,586
17-3000	Drafters, Engineering, and Mapping Technicians		\$65,430	\$40,531	\$59,322	\$70,514	\$77,350	\$81,451
17-3029	Engineering Technicians, Except Drafters, All Other							
19-0000	Life, Physical, and Social Science Occupations	130	\$48,340	\$30,030	\$35,266	\$44,710	\$58,537	\$75,209
19-1000	Life Scientists	40	\$54,964	\$38,653	\$49,790	\$56,257	\$61,894	\$69,628
19-1029	Biological Scientists, All Other	40						
19-3000	Social Scientists and Related Workers	60	\$45,665	\$26,993	\$32,956	\$38,833	\$50,693	\$83,502
19-3021	Market Research Analysts	20	\$36,618	\$21,931	\$27,598	\$32,588	\$46,303	\$51,141
19-3051	Urban and Regional Planners	10						
19-3091	Anthropologists and Archeologists	10	\$37,292	\$32,621	\$33,973	\$36,227	\$38,480	\$39,832
19-3099	Social Scientists and Related Workers, All Other							
19-4000	Life, Physical, and Social Science Technicians	30	\$38,568	\$28,527	\$33,584	\$37,302	\$43,651	\$52,609
19-4021	Biological Technicians							
19-4093	Forest and Conservation Technicians	10						
21-0000	Community and Social Services Occupations	160	\$33,391	\$16,559	\$20,206	\$32,434	\$41,437	\$51,587
	Counselors, Social Workers, and Other Community and Social							
21-1000	Service Specialists	160	\$31,903	\$16,540	\$20,160	\$32,305	\$41,055	\$50,846
21-1011	Substance Abuse and Behavioral Disorder Counselors	40						
21-1012	Educational, Vocational, and School Counselors	30	\$47,241	\$35,496	\$40,523	\$47,010	\$53,809	\$61,585
21-1021	Child, Family, and School Social Workers	10	\$29,012	\$17,479	\$18,893	\$23,227	\$37,512	\$45,391
21-1093	Social and Human Service Assistants	40	\$20,918	\$15,045	\$17,741	\$20,792	\$23,437	\$27,501
23-0000	Legal Occupations	30	\$43,498	\$16,884	\$22,360	\$39,711	\$63,760	\$75,436
23-1011	Lawyers							
23-2000	Legal Support Workers	20	\$39,937	\$18,040	\$23,007	\$38,182	\$52,350	\$67,977
23-2011	Paralegals and Legal Assistants	10	\$39,970	\$17,194	\$19,134	\$40,593	\$55,579	\$63,624
25-0000	Education, Training, and Library Occupations	830	\$35,455	\$16,503	\$28,405	\$35,491	\$43,867	\$51,420
25-2000	Primary, Secondary, and Special Education School Teachers	610	\$39,296	\$29,654	\$32,843	\$37,778	\$45,449	\$52,112
25-2012	Kindergarten Teachers, Except Special Education	40	\$37,517	\$29,647	\$32,460	\$36,078	\$40,363	\$49,881
25-2021	Elementary School Teachers, Except Special Education		\$40,607	\$30,453	\$33,532	\$38,498	\$47,324	\$54,006
	Middle School Teachers, Except Special and							
25-2022	Vocational Education	130	\$38,048	\$29,024	\$31,915	\$36,590	\$44,105	\$50,030
	Special Education Teachers, Preschool, Kindergarten, and							
25-2041	Elementary School	20	\$39,626	\$28,969	\$32,893	\$39,332	\$46,117	\$51,342
25-4000	Librarians, Curators, and Archivists	40	\$39,249	\$14,842	\$24,962	\$35,917	\$46,798	\$82,134
25-4021	Librarians	10	\$40,595	\$27,419	\$30,110	\$41,849	\$47,927	\$57,103
25-9000	Other Education, Training, and Library Occupations	160	\$18,767	\$14,402	\$14,945	\$17,095	\$20,888	\$24,971
25-9041	Teacher Assistants		\$18,090	\$14,393	\$14,922	\$16,912	\$20,600	\$24,297
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	80	\$25,164	\$16,117	\$19,107	\$22,120	\$26,671	\$35,072

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
27-1000	Art and Design Workers	30	\$25,227	\$18,673	\$20,699	\$23,633	\$27,042	\$29,380
27-1027	Set and Exhibit Designers							
27-3000	Media and Communication Workers	40	\$23,797	\$15,250	\$17,638	\$21,472	\$26,119	\$35,620
27-3031	Public Relations Specialists		\$29,703	\$15,526	\$17,729	\$24,210	\$40,218	\$48,198
27-3091	Interpreters and Translators							
29-0000	Healthcare Practitioners and Technical Occupations	290	\$68,511	\$15,351	\$20,205	\$37,033	\$105,093	
29-1000	Health Diagnosing and Treating Practitioners	150	\$107,917	\$24,397	\$51,176	\$103,546		
29-1051	Pharmacists	20	\$98,283	\$81,251	\$91,495	\$103,416	\$113,709	\$120,675
29-1069	Physicians and Surgeons, All Other		\$90,437	\$44,210	\$50,465	\$93,781	\$112,085	\$127,831
29-1111	Registered Nurses		\$46,700	\$15,278	\$24,351	\$45,907	\$55,634	\$86,121
29-1199	Health Diagnosing and Treating Practitioners, All Other	50	\$172,067	\$112,331	\$144,362			
29-2000	Health Technologists and Technicians		\$23,491	\$14,709	\$16,077	\$20,604	\$28,873	\$35,396
29-2052	Pharmacy Technicians	40	\$21,046	\$14,554	\$15,579	\$19,123	\$26,508	\$30,151
29-2061	Licensed Practical and Licensed Vocational Nurses	30	\$26,832	\$17,686	\$19,933	\$27,748	\$33,711	\$36,247
29-9000	Other Healthcare Practitioners and Technical Occupations	20	\$43,287	\$17,016	\$21,482	\$41,027	\$60,249	\$80,208
29-9099	Healthcare Practitioners and Technical Workers, All Other	20	\$43,287	\$17,016	\$21,482	\$41,027	\$60,249	\$80,208
31-0000	Healthcare Support Occupations		\$19,398	\$14,274	\$14,626	\$17,675	\$23,202	\$28,366
31-9000	Other Healthcare Support Occupations		\$21,104	\$14,402	\$15,054	\$20,787	\$25,750	\$29,301
31-9092	Medical Assistants		\$26,738	\$22,559	\$25,225	\$27,255	\$29,286	\$30,681
31-9099	Healthcare Support Workers, All Other							
33-0000	Protective Service Occupations	1,140	\$49,450	\$28,911	\$40,663	\$51,277	\$59,882	\$68,056
33-1000	First-Line Supervisors/Managers, Protective Service Workers	130	\$68,340	\$53,774	\$62,635	\$70,017	\$76,675	\$81,354
33-1012	First-Line Supervisors/Managers of Police and Detectives	110	\$69,430	\$56,030	\$63,964	\$70,579	\$76,971	\$81,211
33-2000	Fire Fighting and Prevention Workers	90	\$34,865	\$14,756	\$15,830	\$35,674	\$46,150	\$57,456
33-2011	Fire Fighters	80	\$33,150	\$14,692	\$15,670	\$33,756	\$44,039	\$52,026
33-3000	Law Enforcement Workers	790	\$51,401	\$38,707	\$44,450	\$52,351	\$58,921	\$63,105
33-3021	Detectives and Criminal Investigators	710	\$51,629	\$38,861	\$44,504	\$52,507	\$59,266	\$63,329
33-3051	Police and Sheriff's Patrol Officers	80	\$50,030	\$39,038	\$44,971	\$51,663	\$56,788	\$59,852
33-9000	Other Protective Service Workers	130	\$27,116	\$17,349	\$21,577	\$25,394	\$32,582	\$38,848
33-9032	Security Guards	60	\$26,223	\$17,857	\$22,128	\$25,903	\$30,808	\$35,183
33-9099	Protective Service Workers, All Other	40	\$29,037	\$16,959	\$19,955	\$23,820	\$37,548	\$45,311
35-0000	Food Preparation and Serving-Related Occupations	940	\$16,452	\$14,232	\$14,520	\$15,012	\$16,734	\$20,582
35-1000	Supervisors, Food Preparation and Serving Workers	50	\$21,914	\$16,525	\$17,529	\$19,299	\$26,456	\$31,877
	First-Line Supervisors/Managers of Food Preparation							
35-1012	and Serving Workers	50	\$22,016	\$16,519	\$17,539	\$19,352	\$26,660	\$32,041
35-2000	Cooks and Food Preparation Workers	260	\$16,945	\$14,342	\$14,794	\$15,937	\$18,491	\$21,598
35-2011	Cooks, Fast Food	100	\$15,815	\$14,267	\$14,608	\$15,281	\$16,658	\$18,705
35-2014	Cooks, Restaurant		\$17,755	\$14,434	\$15,025	\$16,225	\$20,349	\$24,017
35-2021	Food Preparation Workers		\$17,249	\$14,384	\$14,899	\$16,391	\$18,946	\$22,211
35-3000	Food and Beverage Serving Workers		\$15,963	\$14,191	\$14,416	\$14,793	\$15,572	\$18,946

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
35-3011	Bartenders	40	\$16,053	\$14,266	\$14,605	\$15,216	\$17,135	\$19,453
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	310	\$15,219	\$14,162	\$14,344	\$14,648	\$14,960	\$17,304
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	70	\$15,725	\$14,257	\$14,582	\$15,122	\$15,737	\$17,952
35-3031	Waiters and Waitresses	110	\$18,383	\$14,267	\$14,609	\$15,277	\$22,387	\$29,237
35-9000	Other Food Preparation and Serving Related Workers		\$15,227	\$14,248	\$14,559	\$15,078	\$15,778	\$16,196
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	40	\$15,271	\$14,275	\$14,628	\$15,217	\$15,797	\$16,135
35-9021	Dishwashers	50	\$14,943	\$14,205	\$14,453	\$14,866	\$15,459	\$15,960
37-0000	Building and Grounds Cleaning and Maintenance Occupations	680	\$21,074	\$14,579	\$15,435	\$18,023	\$24,004	\$33,388
37-1000	Supervisors, Building and Grounds Cleaning and Maintenance Workers	70	\$33,898	\$22,476	\$26,014	\$31,015	\$39,256	\$54,867
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers		\$30,458	\$22,623	\$25,555	\$30,128	\$35,739	\$39,721
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers		\$40,562	\$21,934	\$27,130	\$40,464	\$56,523	\$62,199
37-2000	Building Cleaning and Pest Control Workers	440	\$18,241	\$14,426	\$15,003	\$16,118	\$19,789	\$24,239
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	260	\$19,403	\$14,619	\$15,598	\$18,053	\$21,730	\$25,889
37-2012	Maids and Housekeeping Cleaners		\$15,437	\$14,283	\$14,648	\$15,271	\$15,937	\$16,339
37-3000	Grounds Maintenance Workers	170	\$23,324	\$15,580	\$17,689	\$20,959	\$28,633	\$35,593
37-3011	Landscaping and Groundskeeping Workers	170	\$23,324	\$15,580	\$17,689	\$20,959	\$28,633	\$35,593
39-0000	Personal Care and Service Occupations	160	\$24,028	\$14,528	\$15,447	\$20,713	\$27,397	\$41,744
39-1012	Slot Key Persons	10						
39-3000	Entertainment Attendants and Related Workers	100	\$21,468	\$14,751	\$15,691	\$20,419	\$24,656	\$31,643
39-3012	Gaming and Sports Book Writers and Runners	20						
39-3091	Amusement and Recreation Attendants		\$15,720	\$14,255	\$14,576	\$15,113	\$15,649	\$16,041
39-9000	Other Personal Care and Service Workers	30	\$16,483	\$14,198	\$14,435	\$14,830	\$18,311	\$21,641
39-9011	Child Care Workers		\$17,282	\$14,270	\$14,616	\$16,748	\$19,508	\$22,144
41-0000	Sales and Related Occupations	3,370	\$25,513	\$14,520	\$15,287	\$18,221	\$24,197	\$41,505
41-1000	Supervisors, Sales Workers	340	\$33,932	\$22,408	\$26,111	\$32,000	\$40,867	\$47,313
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	320	\$32,803	\$22,217	\$25,783	\$31,198	\$40,243	\$46,484
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	20	\$49,724	\$30,329	\$35,776	\$41,308	\$55,971	\$103,902
41-2000	Retail Sales Workers	2,150	\$19,596	\$14,533	\$15,375	\$17,884	\$21,641	\$25,839
41-2011	Cashiers	730	\$18,485	\$14,447	\$15,075	\$17,309	\$20,628	\$24,784
41-2012	Gaming Change Persons and Booth Cashiers	70						
41-2021	Counter and Rental Clerks	50	\$18,739	\$14,864	\$16,875	\$18,834	\$20,682	\$23,014
41-2022	Parts Salespersons	90	\$25,531	\$18,884	\$20,676	\$22,669	\$25,511	\$43,056
41-2031	Retail Salespersons	1,220	\$19,750	\$14,530	\$15,325	\$17,682	\$21,438	\$26,681
41-3000	Sales Representatives, Services	50	\$34,155	\$15,197	\$19,998	\$35,818	\$43,586	\$49,016

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
41-3011	Advertising Sales Agents	20	\$23,648	\$14,521	\$15,447	\$20,915	\$32,922	\$36,010
41-3021	Insurance Sales Agents	30	\$40,924	\$33,617	\$36,463	\$41,235	\$46,098	\$49,015
41-4000	Sales Representatives, Wholesale and Manufacturing	230	\$90,799	\$35,307	\$49,735	\$101,451	\$121,315	\$132,061
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	40	\$50,465	\$27,613	\$35,492	\$50,287	\$64,255	\$75,883
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	190	\$99,012	\$38,780	\$58,865	\$110,291	\$124,157	\$133,352
43-0000	Office and Administrative Support Occupations	3,220	\$24,315	\$14,588	\$15,676	\$21,183	\$29,340	\$38,781
43-1000	Supervisors, Office and Administrative Support Workers	200	\$42,331	\$21,809	\$30,205	\$36,945	\$51,492	\$75,105
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	200	\$42,331	\$21,809	\$30,205	\$36,945	\$51,492	\$75,105
43-3000	Financial Clerks	310	\$26,852	\$17,256	\$20,912	\$25,878	\$30,790	\$37,845
43-3011	Bill and Account Collectors	30	\$25,468	\$18,049	\$21,446	\$26,762	\$29,479	\$31,552
43-3021	Billing and Posting Clerks and Machine Operators	70	\$26,088	\$18,101	\$20,703	\$23,365	\$29,611	\$42,044
43-3031	Bookkeeping, Accounting, and Auditing Clerks	170	\$27,537	\$16,232	\$21,660	\$26,893	\$31,420	\$37,806
43-3051	Payroll and Timekeeping Clerks		\$30,741	\$21,024	\$25,310	\$29,592	\$38,395	\$41,935
43-3071	Tellers		\$22,398	\$17,078	\$18,491	\$20,450	\$24,438	\$32,383
43-4000	Information and Record Clerks	710	\$21,979	\$14,583	\$15,442	\$19,737	\$27,326	\$32,003
43-4031	Court, Municipal, and License Clerks	20	\$30,193	\$25,795	\$27,037	\$29,107	\$31,551	\$37,281
43-4051	Customer Service Representatives	400	\$20,593	\$14,503	\$15,199	\$17,873	\$25,636	\$30,853
43-4071	File Clerks	20	\$27,021	\$15,422	\$25,130	\$28,211	\$31,042	\$32,662
43-4081	Hotel, Motel, and Resort Desk Clerks		\$15,688	\$14,276	\$14,631	\$15,256	\$16,193	\$18,435
43-4121	Library Assistants, Clerical		\$24,664	\$14,697	\$20,930	\$26,557	\$29,722	\$31,792
43-4151	Order Clerks	30	\$24,034	\$15,904	\$19,483	\$25,761	\$28,560	\$30,306
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	10	\$42,599	\$18,460	\$34,696	\$39,055	\$56,776	\$62,185
43-4171	Receptionists and Information Clerks	90	\$20,634	\$14,830	\$16,778	\$19,736	\$24,216	\$28,353
43-4199	Information and Record Clerks, All Other	30	\$30,202	\$19,951	\$22,824	\$29,071	\$37,097	\$43,961
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,220	\$21,638	\$14,363	\$14,846	\$17,554	\$25,573	\$36,986
43-5011	Cargo and Freight Agents	30	\$34,953	\$17,358	\$33,690	\$37,502	\$41,314	\$47,709
43-5031	Police, Fire, and Ambulance Dispatchers	20	\$38,841	\$31,999	\$34,512	\$38,846	\$43,872	\$46,761
43-5032	Dispatchers, Except Police, Fire, and Ambulance	50	\$31,053	\$14,590	\$21,822	\$32,680	\$39,775	\$45,991
43-5041	Meter Readers, Utilities	20	\$21,247	\$14,321	\$14,743	\$17,504	\$26,315	\$33,781
43-5051	Postal Service Clerks	10	\$43,485	\$36,712	\$41,132	\$44,408	\$47,684	\$49,650
43-5052	Postal Service Mail Carriers	30	\$43,908	\$33,762	\$36,825	\$42,770	\$50,141	\$58,396
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	10	\$28,918	\$21,320	\$23,660	\$27,213	\$30,593	\$44,408
43-5061	Production, Planning, and Expediting Clerks	30	\$31,154	\$17,650	\$19,460	\$27,908	\$42,835	\$50,641
43-5071	Shipping, Receiving, and Traffic Clerks	500	\$19,984	\$14,296	\$14,681	\$16,421	\$23,934	\$31,102
43-5081	Stock Clerks and Order Fillers	510	\$18,207	\$14,340	\$14,791	\$15,965	\$20,402	\$25,452
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	20	\$28,716	\$17,519	\$19,593	\$23,675	\$36,848	\$47,369

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
43-6000	Secretaries and Administrative Assistants	350	\$26,267	\$16,528	\$19,358	\$25,513	\$30,010	\$38,895
43-6011	Executive Secretaries and Administrative Assistants	160	\$31,146	\$23,728	\$26,475	\$29,308	\$32,553	\$43,386
43-6014	Secretaries, Except Legal, Medical, and Executive	190	\$22,236	\$15,571	\$17,157	\$19,953	\$24,857	\$29,928
43-9000	Other Office and Administrative Support Workers	420	\$23,906	\$14,815	\$16,361	\$20,659	\$28,644	\$41,576
43-9021	Data Entry Keyers	20	\$21,617	\$16,207	\$19,528	\$22,038	\$24,313	\$26,745
43-9022	Word Processors and Typists	10	\$28,139	\$25,911	\$27,028	\$28,891	\$30,754	\$31,897
43-9031	Desktop Publishers	30						
43-9061	Office Clerks, General	330	\$21,476	\$14,719	\$15,929	\$19,203	\$26,212	\$30,750
43-9199	Office and Administrative Support Workers, All Other		\$27,173	\$14,462	\$15,095	\$27,129	\$33,355	\$43,978
45-0000	Farming, Fishing, and Forestry Occupations	370	\$25,044	\$14,836	\$16,409	\$21,809	\$34,034	\$39,175
45-2000	Agricultural Workers	370	\$24,549	\$14,816	\$16,297	\$21,390	\$33,527	\$38,832
45-2011	Agricultural Inspectors	130	\$34,799	\$27,094	\$30,881	\$35,449	\$38,886	\$40,982
45-2041	Graders and Sorters, Agricultural Products		\$16,064	\$14,303	\$14,697	\$15,468	\$17,546	\$19,114
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse		\$18,689	\$14,573	\$15,372	\$17,706	\$21,109	\$23,828
47-0000	Construction and Extraction Occupations	280	\$32,096	\$19,475	\$23,163	\$31,514	\$37,766	\$49,495
47-1000	Supervisors, Construction and Extraction Workers	20	\$38,266	\$28,543	\$32,717	\$36,081	\$39,412	\$50,947
	First-Line Supervisors/Managers of Construction Trades and							
47-1011	Extraction Workers	20	\$38,266	\$28,543	\$32,717	\$36,081	\$39,412	\$50,947
47-2000	Construction Trades Workers	230	\$31,414	\$18,938	\$22,296	\$30,984	\$37,560	\$49,241
47-2021	Brickmasons and Blockmasons							
47-2061	Construction Laborers	140	\$31,649	\$19,518	\$22,288	\$32,218	\$36,076	\$50,557
47-2073	Operating Engineers and Other Construction Equipment Operators		\$43,394	\$29,093	\$38,848	\$44,105	\$50,308	\$57,026
47-2111	Electricians							
47-2141	Painters, Construction and Maintenance		\$30,495	\$22,468	\$25,869	\$29,939	\$35,162	\$39,594
47-2211	Sheet Metal Workers	40						
47-4000	Other Construction and Related Workers	20	\$35,517	\$26,960	\$29,203	\$32,193	\$38,368	\$52,901
47-4011	Construction and Building Inspectors		\$41,807	\$32,181	\$34,401	\$38,056	\$49,871	\$57,879
49-0000	Installation, Maintenance, and Repair Occupations	500	\$33,537	\$16,005	\$23,394	\$31,589	\$42,038	\$52,987
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	30	\$44,796	\$30,085	\$37,329	\$43,548	\$51,128	\$66,795
	First-Line Supervisors/Managers of Mechanics, Installers, and							
49-1011	Repairers	30	\$44,796	\$30,085	\$37,329	\$43,548	\$51,128	\$66,795
49-3000	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	190	\$37,504	\$20,653	\$25,923	\$36,149	\$46,225	\$58,815
49-3021	Automotive Body and Related Repairers	40	\$39,937	\$22,195	\$24,602	\$34,071	\$48,630	\$74,728
49-3023	Automotive Service Technicians and Mechanics	120	\$37,432	\$18,141	\$28,416	\$37,670	\$47,311	\$56,637
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	10	\$33,203	\$27,484	\$30,208	\$33,517	\$36,808	\$39,464
49-3042	Mobile Heavy Equipment Mechanics, Except Engines							
49-9000	Other Installation, Maintenance, and Repair Occupations	280	\$29,440	\$15,296	\$19,759	\$28,256	\$35,584	\$47,736
49-9011	Mechanical Door Repairers	20						

Occ. Code	Occupational Title	Rounded Employment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	20	\$33,588	\$18,548	\$23,774	\$29,569	\$39,701	\$58,179
49-9042	Maintenance and Repair Workers, General	170	\$27,141	\$14,824	\$16,009	\$26,589	\$33,002	\$44,065
49-9064	Watch Repairers	30						
49-9098	Helpers--Installation, Maintenance, and Repair Workers		\$35,456	\$21,962	\$25,504	\$31,079	\$47,166	\$52,214
51-0000	Production Occupations	520	\$22,407	\$14,322	\$14,806	\$18,533	\$25,507	\$39,934
51-1000	Supervisors, Production Workers		\$39,699	\$21,663	\$29,303	\$39,868	\$50,844	\$58,435
51-1011	First-Line Supervisors/Managers of Production and Operating Workers		\$39,699	\$21,663	\$29,303	\$39,868	\$50,844	\$58,435
51-2000	Assemblers and Fabricators	190	\$18,068	\$14,190	\$14,416	\$15,831	\$19,214	\$25,418
51-2022	Electrical and Electronic Equipment Assemblers	20						
51-2092	Team Assemblers	140	\$16,205	\$14,151	\$14,318	\$14,597	\$17,055	\$19,434
51-2099	Assemblers and Fabricators, All Other	30	\$20,205	\$14,620	\$16,382	\$19,121	\$23,121	\$27,988
51-3000	Food Processing Workers	90	\$19,285	\$14,338	\$14,786	\$16,636	\$20,018	\$26,222
51-3021	Butchers and Meat Cutters	50	\$19,529	\$14,408	\$14,959	\$16,328	\$18,588	\$41,114
51-3092	Food Batchmakers	20	\$16,516	\$14,185	\$14,402	\$14,763	\$18,004	\$22,767
51-4000	Metal Workers and Plastic Workers	80	\$21,426	\$14,679	\$17,783	\$20,215	\$23,092	\$28,943
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	60	\$21,073	\$17,293	\$18,991	\$20,479	\$22,877	\$26,604
51-6000	Textile, Apparel, and Furnishings Workers	20	\$16,859	\$14,213	\$14,471	\$14,903	\$17,754	\$19,540
51-6031	Sewing Machine Operators		\$16,562	\$14,153	\$14,323	\$14,605	\$14,888	\$18,780
51-8000	Plant and System Operators	20	\$36,786	\$18,332	\$31,023	\$36,657	\$45,623	\$51,902
51-8031	Water and Liquid Waste Treatment Plant and System Operators	10	\$38,773	\$17,498	\$32,460	\$42,164	\$48,446	\$54,444
51-9000	Other Production Occupations	80	\$28,416	\$16,094	\$18,208	\$26,322	\$38,857	\$44,919
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	20						
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	30	\$27,676	\$15,562	\$18,857	\$26,640	\$29,677	\$44,894
51-9132	Photographic Processing Machine Operators	10						
51-9141	Semiconductor Processors							
53-0000	Transportation and Material Moving Occupations	1,570	\$23,651	\$14,446	\$15,326	\$20,798	\$29,437	\$36,502
53-1000	Supervisors, Transportation and Material Moving Workers	90	\$44,852	\$26,229	\$30,328	\$43,552	\$57,779	\$63,794
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	70	\$41,782	\$25,649	\$28,565	\$41,122	\$56,248	\$62,236
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	20	\$53,438	\$33,806	\$37,765	\$52,767	\$61,959	\$82,445
53-3000	Motor Vehicle Operators	530	\$27,044	\$17,062	\$22,606	\$27,881	\$31,602	\$35,783
53-3031	Driver/Sales Workers	10	\$21,875	\$15,905	\$17,437	\$21,802	\$26,287	\$29,547
53-3032	Truck Drivers, Heavy and Tractor-Trailer	330	\$30,243	\$24,831	\$27,346	\$30,416	\$33,762	\$36,911
53-3033	Truck Drivers, Light or Delivery Services	150	\$23,538	\$16,914	\$19,555	\$23,359	\$26,834	\$30,378
53-3099	Motor Vehicle Operators, All Other							
53-6000	Other Transportation Workers		\$35,078	\$18,731	\$23,187	\$40,567	\$46,015	\$49,318

Occ. Code	Occupational Title	Rounded Employ- ment	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage
53-6051	Transportation Inspectors	20						
53-7000	Material Moving Workers	910	\$19,156	\$14,303	\$14,699	\$16,117	\$21,076	\$28,927
53-7051	Industrial Truck and Tractor Operators	120	\$22,313	\$15,873	\$17,290	\$19,565	\$24,466	\$35,612
53-7061	Cleaners of Vehicles and Equipment	30	\$17,172	\$14,198	\$14,435	\$14,829	\$17,129	\$27,712
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	510	\$20,141	\$14,355	\$14,868	\$17,560	\$22,618	\$30,377
53-7064	Packers and Packagers, Hand	210	\$15,246	\$14,186	\$14,405	\$14,770	\$15,389	\$16,212

Data based on 2nd Quarter 2007 reference period. A blank cell means data not available or releasable. See Technical Notes for additional information.

http://www.bls.gov/oes/current/oes_tec.htm

Prepared by the Arizona Department of Commerce, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics, June 2008

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours (52 weeks X 40 hours / week); for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.